

**REGULAR MEETING  
NORTHAMPTON COUNTY BOARD OF EDUCATION  
Monday, December 3, 2012**

**Members Present:** Kelvin Edwards, Chair; Erica Smith-Ingram, Vice Chair; Donald Johnson, Marjorie Edwards, Rhonda Taylor, Phil Matthews, Clinton Williams, Dr. Eric Bracy, ex officio  
**Others Present:** Administration, press and interested parties

The Northampton County Board of Education held its regular meeting on December 3, 2012 in the Board Room of the Northampton County Schools administrative building. Chair Kelvin Edwards called the meeting to order at 5:30 p.m.

**Closed Session**

On a MOTION by Ms. Taylor, SECONDED by Ms. M. Edwards and APPROVED, the Board convened closed session at approximately 5:35 p.m. pursuant to General Statute: 143-318.11(a)(1) to prevent the disclosure of confidential personnel files under G.S. 115C-321 or other information that is privileged or confidential pursuant to state or federal law, or not considered a public record; and pursuant to General Statute: 143-318.11(a)(3) to consult with the Board's attorney in order to preserve the attorney-client privilege and pursuant to General Statute: 143-318.11(a)(6) to consider matters relating to initial employment of an individual employee or a complaint, charge, or grievance by or against an individual employee. The motion passed by a vote of 7-0.

**Open Session**

On a MOTION by Ms. M. Edwards, SECONDED by Mr. Williams, the Board adjourned closed session. The motion passed by a vote of 7-0. The Board's first closed session ended at approximately 6:30 p.m.

**Approval of Board Agenda**

On a MOTION by Ms. Smith-Ingram, SECONDED by Ms. M. Edwards, the Board unanimously APPROVED to amend the Board Agenda to delete the November 28, 2012 board minutes and add a second closed session to the agenda under item No. XVII, as recommended by the Superintendent. The motion passed by a vote of 7-0.

**Pledge of Allegiance**

Chair K. Edwards requested that Mr. Matthews lead the Board and audience in the Pledge of Allegiance.

**Good News Award**

What's Good in the Schools Report! – Mr. Hans Lassiter gave the following "What's Good in the Schools Report" to the Board as follows:

**Gaston Middle School**

On November 29, 2012, thirteen **8th grade students** attended **Job Shadowing Day** in Halifax County. Job Shadowing participation will teach students to dress professionally and observe employees in a variety of careers.

The **Student Government Association (SGA)** has been elected for the 2012-2013 school year. Each homeroom has elected a class representative and Ms. Rosalind Roberts will serve as this year's faculty advisor.

Ms. Catherine Thomason has a **Teen Book Club**, which meets the first and third Tuesdays of each month in the media center.

The **Gaston Middle School Chorus**, under the leadership of Ms. Tymesia Butcher, meets every Tuesday from 3:15-3:45 p.m.

#### Northampton County High School

NCHS Jaguars Reaching Out: The **Vocal Music Class** will go to the Hampton Inns Center December 15<sup>th</sup> to sing Christmas Carols to the residents. They will visit the Nursing Homes in the Rich Square and Jackson communities during the month of December to spread holiday cheer. All of the school's clubs and organizations are going to donate the following items to make goodie bags for the residents: soap, bath gel, combs and brushes, socks, lotions, deodorant, kleenex, and crossword puzzles. They are also accepting donations for these items.

The **Family Career & Community Leaders of America (FCCLA)**, continuing in the vein of community service under the direction of Advisor Brenda Wilkins, participated in the annual **Thanksgiving Food Drive** sponsored by the Northampton County Department of Social Services. The FCCLA donated several items to less fortunate individuals and families in the community.

The **Health Occupations Students of America (HOSA)**, under the guidance of Advisors Sheri Garner and Ellie Garner Rhodes, organized and executed a highly successful **blood drive** at the school on November 28, 2012.

The **Student Services Office** has been busy guiding seniors at NCHS as they conducted **College Application Week** from November 12-16. The seniors completed and submitted 330 college applications and twenty (20) seniors have received acceptance letters to colleges and universities.

**NCHS senior running back, Brian Lassiter**, led a bevy of Jaguars who received post-season accolades for an outstanding season from the Roanoke Rapids Daily Herald. Brian was named **2012 Roanoke Rapids Daily Herald Player of the Year!** He is joined by **all conference performers: Keion Crossen, Tyrell Powell, Dustin Driver, Paul Lucas, Christian Boone, DaQuan Turner, and Jalen Williams** and **Tar Roanoke 1A Conference Coach of the Year, Mr. George Privott**. The football team members and Coach Privott were recognized by the Board and presented a Good News Award Certificate.

Coach George Privott addressed the Board and audience as follows: "This football season has been incredible as we look back! I told the guys that two of the three losses cannot dictate a championship as Plymouth and Southwest Onslow won State Championships on Saturday. We lost to two state champions and the other loss was to Bertie so we have nothing to be ashamed of."

**Ms. Elaina Sabatine, 2012 Tar Roanoke 1A Conference Coach of the Year**, coached a Conference Runner-up Volleyball Squad! The squad enjoyed an outstanding season and appeared in the state playoffs at the high school. The volleyball team and Coach Sabatine were recognized by the Board and presented a Good News Award Certificate.

Coach Elaina Sabatine addressed the Board and audience as follows: "All of the young ladies who are with us tonight are on the Conference Championship JV Volleyball Team, as most of our Varsity Team are also basketball players and could not be with us tonight. Here tonight are the following JV players: Desiree` Pope, Makayla Hobbs, Jac`Aja Buffaloe and Quadajah Flythe.

The **Mighty Jaguar Marching Machine** enjoyed an outstanding fall performance season under the direction and leadership of Band Director, **Mr. Monte` Freeman** and Associate Band Director, **Ms. Altroise Terry**. The Board recognized and presented a Good News Award Certificate to Mr. Freeman, Ms. Terry and band members, Jesse Parker, Drum Line Captain; Katrina Jacobs, Horn Line Captain; Deion Jordan, Middle School Representative; and Tyrone Fields, Drum Major.

Mr. Monte`Freeman addressed the Board and audience as follows: “I am proud of the accomplishments of our “Institution of Sound” for their 2012 season. He also shared the following band accomplishments:

*Southeast Halifax High School Band Competition* (Jewel of the Millennium Band Festival):  
1<sup>st</sup> Place Flags, 2<sup>nd</sup> Place Dancers, 2<sup>nd</sup> Place Drum Major, 2<sup>nd</sup> Place Percussion and 3<sup>rd</sup> Place Overall

*EE Smith High School Competition* (Gotham City Invitational):  
1<sup>st</sup> Place Flags, 1<sup>st</sup> Place Dancers, 2<sup>nd</sup> Place Drum Major, 1<sup>st</sup> Place Percussion, 1<sup>st</sup> Place General Effect and 2<sup>nd</sup> Place Overall

*Warren County High School* (Warren County Classic):  
2<sup>nd</sup> Place Flags, 1<sup>st</sup> Place Dancers, 2<sup>nd</sup> Place Drum Major, 2<sup>nd</sup> Place Percussion, 2<sup>nd</sup> Place General Effect, 2<sup>nd</sup> Place Marching and Maneuvering and 2<sup>nd</sup> Place Overall

*Durham County Stadium* (NC High Stepping Band Classic):  
1<sup>st</sup> Place Dancers, 2<sup>nd</sup> Place Percussion, 2<sup>nd</sup> Place General Effect, 2<sup>nd</sup> Place Marching and Maneuvering and 3<sup>rd</sup> Place Overall in the State

Ms. M. Edwards: I just wanted to add that our band did a phenomenal job at the Rich Square Parade on Saturday! They were outstanding and they really are working together Dr. Bracy.  
Squire Elementary School

The **Lowe’s Distribution Center** of Garysburg has given a whole new meaning to “Let Us Help You Fix It” with their wonderful campaign to redesign and renovate the playground area at Squire Elementary School. Through their generous act, Squire’s students now enjoy a newly renovated play area to assist them in the acquisition of balanced activities designed to sharpen the body as well as the mind, link academic skills to the kinesthetics and reach multiple intelligences.

Willis Hare Elementary School

Willis Hare Elementary School sponsored a **Thanksgiving Food Drive** from November 13-21, 2012 and the final totals for the Food Drive were announced at the Thanksgiving Program on November 21<sup>st</sup>. The school collected 1,830 food items and the homerooms with the largest donations were Ms. Everett's Kindergarten homeroom with 184 items and Ms. Cotten's 2nd grade homeroom with 175 items. The top five students were **Dakota Long**, 2nd grade, 120 items; **Dallas Long**, Pre-K, 100 items; **Nathan Trevino**, 1st grade, 63 items; **Ashlee Deloatch**, 3rd grade, 43 items; and **Amya Dyson**, 4th grade, 41 items. The top 5 students joined administrators, Ms. Wanda Briggs-Trevino and Ms. Debra Balmer-Drew at the Food Bank of the Albemarle's food distribution site at the Jackson Methodist Church on November 26<sup>th</sup>. The students, along with the administrators, presented the school donations and helped distribute food to the citizens of Northampton County.

Central Services

**Ms. Geneva R. Squire**, Accountability Director for Northampton County Schools, was recognized and presented a Good News Award Certificate for being elected **Vice-Chair of the North Carolina Public Instruction’s Accountability Control Board**. This body is an oversight

group that encourages dialogue and develops consensus of identified functionality contained in or proposed for the inclusion in the Accountability solution, acts as a liaison for giving and gathering information within their educational regions of the state, analyzes the current use of the Accountability solution in the Local Education Agencies (LEAs) and serves as advisors to the Executive Steering Committee and the Accountability IT Project Team in regards to the deployment and support of the accountability solution in meeting school and Central Services business requirements.

Northampton County Schools' Director of Technology, **Ms. Rhonda Moses**, was recognized by the Board and presented a Good News Award Certificate for achieving and earning the designation of **Chief Technology Officer** from the University of North Carolina at Chapel Hill and the Technology Services Division of the North Carolina Department of Public Instruction.

### **Shining Star Character Education**

Mr. Hans Lassiter along with Dr. Eric Bracy and Chair Kelvin Edwards recognized and presented the following students with Shining Star Award Certificates for demonstrating the focus of "Integrity" for the month of November:

Alexander "Sky" Mitchell (absent), Central Elementary School

Kemajilin Jiles (absent), Conway Middle School

Jose` Carachure, Gaston Elementary School

Aeric Garner, Gaston Middle School

Kiearron Majette, Northampton County Alternative School

Kelsey Faison, Northampton County High School

Christopher Creecy, Squire Elementary School

Daniel Carreno-Cordova, Willis Hare Elementary School

Mr. Lassiter announced that each Shining Star student would also receive a fruit called "star fruit", which are compliments of the Northampton County Schools Child Nutrition Department.

### **Introduction of New Personnel**

Mr. Hans Lassiter introduced the following Northampton County Schools' new personnel to the Board and audience:

Kimberly Deloatch, Substitute Bus Driver

David Peede, HVAC Technician, Maintenance Department

### **Consent Agenda**

On a MOTION by Ms. Smith-Ingram, SECONDED by Mr. Johnson, the Board APPROVED the consent agenda consisting of the following items, as recommended by the Superintendent. The motion passed by a vote of 7-0.

Board Minutes – Closed Session – November 19, 2012

Regular Meeting – November 19, 2012

### **Request for Fund Raisers**

Northampton County High School – FFA Club – Candy Sale – November 6-25, 2012

Gaston Middle School – Student Government – School Store – November 28, 2012 – May 31, 2013

Gaston Middle School – Student Government – December Social – December 19, 2012

### **Contracted Services**

Northampton County Schools and Lutrino Blalock, MA, LPA – Psychological Services – Effective: November 14, 2012 until June 30, 2013

### **Business Before the Board for Information**

**Northampton County Schools' Special Olympics** – Mr. Joe Holloway informed the Board and audience that the Northampton County Exceptional Children's Department is proud to announce that they are in the process of bringing the Special Olympics back to the school system. The Northampton County Special Olympics will be spear-headed by Ms. Janett Walker who is one of our recently retired Exceptional Children teachers. Northampton County's Special Olympics profile can be found on the North Carolina Special Olympics webpage at <http://www.sonc.net>. Ms. Smith-Ingram: Mr. Holloway, is there going to be a recommendation for funding put in place for the Special Olympics?

Mr. Joe Holloway: We are going to support this program. Ms. Joyner can address any other questions you may have.

Ms. Tikisha Joyner, Exceptional Children Director, addressed the Board as follows: We are implementing the process for Special Olympics. Ms. Janett Walker has just received her certification and she is soliciting volunteers. We do have some funds that were left over when Northampton County Schools hosted Special Olympics in the past. We will draw from those funds and try to get help from the community.

Ms. Smith-Ingram: We just want to make sure it is successful and if there is anything that you need please don't hesitate to let us know.

**New High School Discussion** – Mr. Clinton Williams informed the Board that the new high school is an item that I was interested in the Board discussing at this Board Meeting since we did not have it on the last agenda. I wish to see where we are with this issue with regards to discussing a new high school with the County Commissioners and any other issues we may have. Chair K. Edwards: I have had a great conversation with a couple of our County Commissioners. I definitely want to say in the spirit of cohesiveness in having these conversations, hats off to Commissioner Spruill! Ms. Spruill was very open to us sitting down and having the continued conversation of us building a new high school here in Northampton County. We have two dates set in January to start our dialogue, which are January 9, 2013 and January 17, 2013. Once those dates are confirmed, we will be giving them out to the public regarding the discussion of a new high school here in Northampton County. It has been a phenomenal and great conversation with the County Commissioners.

Dr. Bracy: I would say it has been the same with Mr. Jenkins in our conversations.

**Directors' Updates** – Mr. Holloway also shared the Directors' Updates with the Board for the month of November 2012.

Ms. Smith-Ingram: Chair Edwards, there was some clarification that I requested at the last Board Meeting regarding the enrollment at the Alternative School. I just wanted to make sure I receive that information tonight.

Chair K. Edwards: Dr. Bracy, can I ask that you make sure Ms. Ingram receives that information for the Alternative School?

Dr. Bracy: Yes.

### **Business Before the Board for Approval**

Ms. M. Edwards made a motion to approve the North Carolina Graduation Project, as recommended by the Superintendent. Ms. Taylor seconded the motion.

Ms. Smith-Ingram: What about the high school students at the Alternative School?

Mr. Matthews: Does it start with the next school year?

Chair K. Edwards: It starts this school year, 2012-13.

Attorney Rod Malone: Do we need a policy for this?

Dr. Mark Rumley, District Transformation Coach, addressed the Board as follows: The Curriculum and Instruction Department added it in one of the Board's policy series.

Mr. Matthews: There is going to be a very limited timeframe. Graduation is right around the corner and you are saying will it be required for graduation in 2013?

Dr. Bracy requested that Ms. Regina Ash, Chief Academic Officer, address the Board for clarification regarding the North Carolina Graduation Project.

Ms. Regina Ash: The Graduation Project is required for graduation at the end of this year.

Mr. Matthews: Do the students already know and are they working on it? They have a smaller window of time than if they would have had all year.

Ms. Regina Ash: That is very true and we will have to implement it with that knowledge. They will be required to do a paper, a project, a portfolio and a presentation, but we will have to consider the fact that this year is ending.

Mr. Matthews: The evaluation will be based on that consideration?

Ms. Regina Ash: That is correct.

The motion to approve the North Carolina Graduation Project passed by a vote of 7-0.

Ms. Smith-Ingram made a motion to approve Board Policies 2,000, 3,000, 4,000, 5,000, 6,000, 7,000, 8,000 and 9,000 Series for first reading, as recommended by the Superintendent. Mr. Williams seconded the motion.

Attorney Rod Malone: When the Board reviewed Board Policy 9120 – Bidding for Construction Work on November 28, 2012, I would like to propose two small changes to that policy as follows: 1) Under item C., the Formal Bidding limit has been moved down from \$500,000 to \$300,000; and 2) Under item D., the Informal Bidding has been lowered between \$30,000 and \$300,000 instead of \$30,000 and \$500,000.

Mr. Matthews: I would support Attorney Malone's suggested change.

Mr. Matthews amended the motion to accept the changes to Board Policy 9120 – Bidding for Construction Work. Ms. M. Edwards seconded the motion.

Mr. Williams: What is the school district doing to inform our local people about potential contracts and the bidding process? What are we doing to ensure that is happening?

Dr. Bracy: There are guidelines that we use when you submit your bids and we publicly do that.

Mr. Williams: How is that done publicly?

Dr. Bracy: When we advertise our bids, we use several networks to let them know which particular projects that we will be having. Mr. Matthews did it for our roofing projects.

Mr. Williams: Is this a process where people are on a list and then they are notified or is there something that will let people know how to get on that list if there is a list or have access to this process?

Dr. Bracy: If it is the Board's pleasure, we can publicize it some more.

Attorney Rod Malone: For jobs over \$300,000, there is a statutory requirement. The staff is supposed to notify all of the MBE minority businesses, not local and lending businesses in this region. The process for under \$300,000 is a little different.

Mr. Williams: What is the process for under \$300,000?

Dr. Bracy: That is just the normal, standard process. It would be an open bid process.

Mr. Williams: I would like to see our local contractors have more accessibility to this process and have more information about this process to participate.

Ms. Smith-Ingram: Is this something that can be amended in this policy?

Attorney Rod Malone: There is already a statutory requirement even for projects under \$300,000. Certain Boards do have procedures where they contact a number of local contractors, etc. assuming that they are available. We can certainly work with the Superintendent's Office to get this done. You still have to yield to the lowest bid.

The motion to approve the Board Policies 2,000, 3,000, 4,000, 5,000, 6,000, 7,000, 8,000 and 9,000 Series, waive the first and second readings and accept the changes to Board Policy 9120 passed by a vote of 7-0.

Attorney Rod Malone: I would like to clarify that when the Board met on November 28<sup>th</sup> about the policy recommendations for tonight with regards to the 4300 Series that deals with the Student Code of Conduct, it was the Board's recommendation that the 4300 Series not take effect until July 1, 2013. That is because you already have a Student Code of Conduct in effect for this school year. There needs to be an understanding that when we forward these policies to Ms. Harris to put the dates of approval in, she will show all policies being approved tonight December 3, 2012, except the 4300 Series will show an effective date of July 1, 2013.

Mr. Matthews made a motion to approve to invoke the Reduction in Force (RIF) that any twelve (12) month School Resource Officer (SRO) employed by the district have his/her number of months of employment reduced from twelve (12) to ten (10) months. The recommendation will result in any twelve (12) month SRO having his/her pay reduced by two months of employment. Any SRO already employed on a ten (10) month basis will not be impacted by this Reduction in Force (RIF). Ms. Taylor seconded the motion.

Ms. M. Edwards: How many do we have who will be affected?

Mr. Holloway: We have one who will be affected.

Ms. M. Edwards: Will they be able to go back to the Sheriff's Department for those two months?

Dr. Bracy: They can do that if the Sheriff wants them.

Ms. Smith-Ingram: Several years ago we did go through this and we looked at twelve month employees and we reduced those that we could. It just puzzles me that we are in this position again and it does not look good. I just hope that more diligence and attention can be given to this so that we are not in this position again. I am not pointing fingers and not about who is to blame or who the responsibility lies with, but if we don't get a better hold on this it can get us into trouble down the road.

Mr. Williams: When will that one person be notified?

Dr. Bracy: He was notified last week.

Ms. Taylor: I believe this came up because there are no students to protect in the summer time.

Ms. Smith-Ingram: There have never been any students during the summer time, so how did we get in this position.

Mr. Williams: There was a little discussion about this earlier and Dr. Bracy had some indications with the Sheriff's Department that they may be able to use the officers during those two off-months.

Dr. Bracy: They used them last summer.

Ms. M. Edwards: What would the Sheriff's Department do with them?

Ms. Taylor: They are deputies and the Sheriff would have to hire them back during the summer.

Ms. M. Edwards: I want to make sure these people aren't losing their jobs.

Ms. Smith-Ingram: My only statement is that we have assistant principals and in some cases lead teachers who could really use some of those summer months to get some duties done, but we expect them to get those duties done and a lot of times they go unpaid for doing that. It baffles me how we can pay some employees twelve months who are not supervising kids and when you have people actually having to get some work done and you can't cover those months. In the spirit of fairness and making sure that we are treating all of our employees fairly no matter what their classification may be and that

we are treating them the way they should be treated with respect and honoring their jobs and what they have to get done. We need to be careful that we are not in this position again.

The motion to invoke the Reduction in Force (RIF) that any twelve (12) month School Resource Officer (SRO) employed by the district have his/her number of months of employment reduced from twelve (12) to ten (10) months passed by a vote of 5-1-0. Ms. Marjorie Edwards voted against and Ms. Erica Smith-Ingram abstained.

On a MOTION by Ms. Smith-Ingram, SECONDED by Ms. M. Edwards, the Board APPROVED to amend the agenda to move the Personnel item after the second closed session. The motion passed by a vote of 7-0.

### **Superintendent's Information**

Dr. Bracy addressed the Board and audience as follows:

- I want to commend AdvancEd for their thoroughness in looking into the complaint that was filed against our school system. We want you to know that allegations were made that we were in violation of the administration accreditation standards and or policies when the Board approved to consolidate our two high schools. After further review and analysis of this response, the corresponding documentation showed that the Board was very transparent and their process followed all of the laws and statutes throughout the decision-making process. AdvancEd has informed us that we are not in any violation of accreditation standards and or policies and no further action is needed. We want to thank Ms. Jacqueline Hough and Ms. Amanda VanDerBroek for reporting those facts.

### **Board Information**

Ms. Taylor: As a Board Member, I did not get the opportunity earlier to thank the middle and high school students for their donation of adult pampers to the Department of Social Services. Working at Social Services, I saw how those pampers helped to make a difference in the lives of 25 seniors and families who would not have had a wonderful Thanksgiving. I know that some schools donate to other organizations and it does not matter who you give to, but at least the children know that they are giving and it makes a difference. I applaud them for doing what they have done!

Chair K. Edwards: This is our final meeting for this year in 2012. The next time we convene it will be in the New Year of 2013. On behalf of the Board of Education, we extend to each person in the Northampton County School District, the students, family and all of our stakeholders a sincere warm greeting that you have a very "fruitful and Merry Christmas" and we extend to you a "Happy New Year"! To every faculty and staff member here in Northampton County Schools, thank you for all of the hard work that you do with our students. We applaud you!

- NCSBA Public Records and Personnel Records Webinar – December 4, 2012 – 1:00-2:00 p.m.
- Next Regular Board Meeting – January 7, 2013 – Board Room – 5:00 p.m. (Closed Session) – Open Session beginning at approximately 6:30 p.m.
- NCSBA School Board 101 – January 7-8, 2013 – NCSBA Assembly Hall, Raleigh, NC
- NCSBA Understanding the Role of the School Board Chair – January 16, 2013 - NCSBA Assembly Hall, Raleigh, NC
- NCSBA School Board 101 – January 17-18, 2013 – NCSBA Assembly Hall, Raleigh, NC

### **Closed Session**

On a MOTION by Ms. Smith-Ingram, SECONDED by Ms. Taylor and APPROVED, the Board



convened closed session at approximately 8:40 p.m. pursuant to General Statute: 143-318.11(a)(1) to prevent the disclosure of confidential personnel files under G.S. 115C-321 or other information that is privileged or confidential pursuant to state or federal law, or not considered a public record; and pursuant to General Statute: 143-318.11(a)(3) to consult with the Board's attorney in order to preserve the attorney-client privilege and pursuant to General Statute: 143-318.11(a)(6) to consider matters relating to initial employment of an individual employee or a complaint, charge, or grievance by or against an individual employee. The motion passed by a vote of 7-0.

### **Open Session**

On a MOTION by Ms. Taylor, SECONDED by Ms. M. Edwards, the Board adjourned closed session. The motion passed by a vote of 7-0. The Board's second session ended at 9:05 p.m. On a MOTION by Mr. Matthews, SECONDED by Ms. M. Edwards, the Board APPROVED the personnel list below as presented and recommended by the Superintendent. The motion passed by a vote of 6-0. Mr. Clinton Williams was not present for the vote.

On a MOTION by Ms. Smith-Ingram, SECONDED by Ms. Taylor, the Board unanimously APPROVED the Bonus Pay for all employees as amended and recommended by the Superintendent. The motion passed by a vote of 7-0.

Mr. Matthews: I am thankful that our Fund Balance makes this bonus pay possible.

Mr. Williams: I also appreciate the Board for what you are doing particularly on this issue and all of the discussion that has gone into it. I just appreciate it on behalf of the folks who work so diligently in this school system.

### **Personnel**

#### **Certified Recommendations:**

Amy Mesiti, Elementary Teacher, Willis Hare Elementary School, 12/10/12

Lindell T. Palmer, Assistant Principal, Transfer from Central Elementary School to Conway Middle School, 12/4/12

#### **Classified Recommendations:**

Debbie Shearin, Child Nutrition Substitute, All Schools, 12/4/12

Carolyn Howard, Substitute Teacher, All Schools, 12/4/12

#### **Leave of Absence Recommendations:**

A. Faye Young, Reading Recovery Teacher, Gaston Elementary, 11/28/12 – 1/2/13

Jackie Manley, Job Coach, Northampton County High School, 10/3/12

Angie Jenkins, CTE Instructional Management Coordinator, Northampton County High School, 12/27/12 – 2/20/13

Carolyn Clay, Custodian, Gaston Elementary School, 10/23/12 – 1/1/13

### **For Information**

#### **Resignation:**

Stephanie Shilander, Math Teacher, Northampton County High School, 12/15/12

#### **Retirement:**

Alfonse Dixon, JROTC, Northampton County High School, 1/1/13

**Adjournment**

On a MOTION by Mr. Johnson, SECONDED by Ms. Smith-Ingram, the Board adjourned the meeting at 9:10 p.m.

Approved: January 7, 2013

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Dr. Eric C. Bracy, Superintendent