

**NORTHAMPTON COUNTY BOARD OF EDUCATION  
SUMMARY OF FORMAL ACTIONS TAKEN AT  
MONDAY, August 26, 2015, SPECIAL MEETING**

This document summarizes formal actions taken on substantive matters at the special meeting of the Northampton County Board of Education on August 26, 2015. This document is provided for the convenience of the public and does not constitute the official minutes of the meeting. For details such as the precise substance of main motions, any subsidiary motions, the names of members who made and seconded motions, staff presentations and public comments, and the times the meeting was called to order, recessed, reconvened, and/or adjourned, please consult the official minutes of this meeting, which are maintained as audio or video recordings and available for public inspection in the office of the Superintendent and on the Board of Education website.

**Members Present:** Rhonda Taylor, Chair; Marjorie Edwards, Vice Chair; Clinton Williams, Lucy Edwards, Kelvin Edwards, Phil Matthews, Keedra Whitaker, Dr. Monica Smith-Woofter, ex officio  
**Others Present:** Administration and interested parties

**ACTIONS TAKEN:**

**Closed Session.** The Board entered and returned from closed session.

**Approval of the Meeting Agenda.** The meeting agenda was approved and presented. The Board approved to amend the agenda to add Approval of Pay Leveling for Classified Employees' Pay Adjustments.

**Approval of Consent Agenda.** The Board approved the contracted services under the consent agenda. The consent agenda included the approval of the following contracted services:

Contracted Services

- Allred Mechanical Services, Inc. Contract – Mechanical Services
- Weldon Fruit and Produce Company – Local Produce Items

**THE WAY FORWARD PLAN: Next Steps in Budget Agreement.** It was the consensus of the Board for each member to find a person who would serve on a committee to meet with Dr. Smith-Woofter regarding the bond for a new centrally located school. A list of names was suggested to Dr. Smith-Woofter and it was her plan to meet with the committee prior to the Joint Meeting with the County Commissioners. The Board selected the date of September 22, 2015 for the Joint Meeting.

**Drivers' Education Funding.** The Board approved the Drivers' Education Funding letter to KIPP Pride High School with the necessary edits by the attorney in regards to Northampton County School's funding cost for the students to take drivers' education training who attend KIPP. The administration will need direction from the Board to allow the (5) remaining Northampton County School students to finish their driver's education training.

**ID Badge Replacement Fee - \$10.00.** The Board approved the ID Badge Replacement Fee of \$10.00. This fee will be charged to employees if an ID Badge is lost or damaged because of negligence.

**Personnel.** The Board approved the following personnel as presented:

**Certified Elections:**

Merventine Scott, Exceptional Children Teacher, Central Elementary School, 8/31/15  
Kendall Charity, Science Teacher, Conway Middle School, 8/31/15  
Tonya Scott, Math Teacher, Conway Middle School, 8/31/15  
Sheneika Simmons, Social Studies, Conway Middle School, 8/31/15  
Dominique Sykes, Modified-Extra, Northampton County High School, 8/26/15  
Janet Walker, Exceptional Children Teacher-67%, Northampton County High School, 8/24/15  
Jasmine Joe, Science Teacher, Northampton County High School, 8/28/15  
John Allsbrook, Social Studies, Northampton County High School, 8/27/15

**Classified Elections:**

Walter Edmonds from Substitute Bus Mechanic to Permanent Bus Mechanic, 8/27/15  
Pattie Lassiter from Conway Middle School to Bus Driver to Permanent Bus Driver, 8/24/15  
Carla Whitker, School Food Service Assistant, Northampton County High School, 8/24/15

**Resignations – For Information:**

William Leary, Social Studies, Conway Middle School, 8/21/15  
Larry Reaves-Bey, Jr., Science Teacher, Northampton County High School, 8/21/15

**Substitutes:**

Pamela Williams, Substitute Teacher

**Leave of Absence – For Information:**

Lisa Rose, School Nurse, Central Services, 8/17/15 thru 9/28/15 (medical leave)  
India Robinson-Martin, Middle Grade Teacher, Gaston Middle School, 8/17/15 thru 3/31/16 (FMLA/medical leave)

**Administrative Transfers – For Information:**

-Curtis Benton, Bus Driver from Northampton County High School to Bus Driver at Conway Middle School, 8/24/15  
-Chelsea Purnell, Bus Driver from Northampton County High School to Bus Driver at Gaston Middle School, 8/24/15  
-Sheree Conover, 12 month Custodian from Conway Middle School to 12 month Custodian at Gaston Middle School, 9/1/15  
-Brenda Eason, Regular Teacher Assistant from Willis Hare Elementary School to Exceptional Children Pre-K Teacher Assistant at Central Elementary School, 8/26/15  
-Sophia Vincent, Teacher Assistant from Gaston Elementary School to I-Ready Intervention Specialist at Gaston Elementary School/Central Elementary School/Willis Hare Elementary School, 8/24/15  
-Levon Threat, Bus Driver from Northampton County High School to Substitute Bus Driver for All Schools, 8/24/15

**Additional Assignments:**

Darren Williams, Assistant Football Coach, Conway Middle School  
Sara Kent, Cheerleader Coach, Conway Middle School  
Amber Matthews, Assistant Volleyball Coach & Assistant Softball Coach, Conway Middle School

**Pay Leveling for Classified Employees' Pay Adjustments.** The Board approved to table the motion to authorize the Superintendent to move forward with the Pay Leveling for Classified Employees' Pay Adjustments. Dr. Smith-Woofter will bring back a recommendation to the Board at the September Board Meeting with the total amount of pay adjustments for the classified employees.

**Board Information.**

**Superintendent's Evaluation.** Dr. Smith-Woofter gave the Board an overview of the Superintendent's Evaluation, which included the adopted evaluation timeline. She informed the Board that they would have two full weeks to review the information, the Board would get their review to Attorney Malone by 12:00 noon on September 11, 2015, and Attorney Malone would compile the ratings and have it ready for the September 14, 2015 Board Meeting.

Respectfully submitted,

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Dr. Monica Smith-Woofter, Superintendent