

**NORTHAMPTON COUNTY BOARD OF EDUCATION
SUMMARY OF FORMAL ACTIONS TAKEN AT
MONDAY, October 12, 2015, REGULAR MEETING**

This document summarizes formal actions taken on substantive matters at the regular meeting of the Northampton County Board of Education on October 12, 2015. This document is provided for the convenience of the public and does not constitute the official minutes of the meeting. For details such as the precise substance of main motions, any subsidiary motions, the names of members who made and seconded motions, staff presentations and public comments, and the times the meeting was called to order, recessed, reconvened, and/or adjourned, please consult the official minutes of this meeting, which are maintained as audio or video recordings and available for public inspection in the office of the Superintendent and on the Board of Education website.

Members Present: Clinton Williams, Chair; Lucy Edwards, Vice Chair; Kelvin Edwards, Phil Matthews, Marjorie Edwards, Rhonda Taylor, Keedra Whitaker, Dr. Monica Smith-Woofter, ex officio

Others Present: Administration and interested parties

ACTIONS TAKEN:

Closed Session. The Board entered and returned from closed session pursuant to G.S. 143-318.11 (a)(1), (a)(3), and (a)(6) to discuss student and personnel matters.

Approval of the Meeting Agenda. The meeting agenda was approved and presented. The Board approved to amend the agenda to add student matters to the first closed session, to add From The Heart International Educational Services Presentation to become item #12.01, and to add a second closed session to become item #15.02.

2015-2016 Teacher of the Year Presentation. Ms. Marie Smith, Conway Middle School Teacher, was presented and recognized as the 2015-2016 Northampton County Teacher of the Year.

2015-2016 Principal of the Year Presentation. Ms. Martha Paige, Principal of Gaston Middle School, was presented and recognized as the 2015-2016 Northampton County Principal of the Year.

Break. The Board took a five-minute break at 7:30 p.m. The Board reconvened the meeting at 7:35 p.m.

Approval of Consent Agenda. The Board approved the minutes under the consent agenda. The consent agenda included the approval of regular session minutes for February 9, 2015 and a Request for Fund Raisers. The Board amended the motion to delete the closed session minutes for September 14, 2015 from the agenda.

The Board also approved the following request for fund raisers under the Consent Agenda:

Northampton County High School FCCLA – Apparel and Craft Sale – October 1, 2015 thru May 1, 2016

Conway Middle School – Cheerleading – Rubber Wristbands for School Spirit – October 16-23, 2015 and ongoing at Sporting Events

Conway Middle School – Cheerleading – Spirit Chains – Beginning of Basketball Season to the end of Basketball Season

Conway Middle School – Band – Fresh Fruit Sale – October 23, 2015 thru November 26, 2015

Annual Independent Audit Presentation. The Board approved the Annual Independent Audit conducted by Anderson Smith & Wike PLLC for fiscal year ending June 30, 2015. Mr. Dale Smith announced during his presentation that the audit was a clean, unmodified report.

Temporary Labor Services Agreement. The Board approved a contract with Holden Temporaries, Inc. to provide temporary labor services for Northampton County Schools, pending legal review.

Cleaning Supply Contract. The Board approved a contract with Saffelle, Inc. in the amount of \$4,292.00 per month to provide cleaning supplies and custodial training, pending revisions to paragraph #9 to include more than four (4) inspections of each school per year and a legal review.

Child Nutrition Spend Down Plan. The Board approved the Child Nutrition Spend Down Plan, which included spending 3 months excess funds by October 30, 2015, the purchase of food service equipment (freezer monitoring system and steamer), and an employee pay leveling for the school nutrition staff.

Acceptance of Donation for Northampton County High School – Walmart. The Board approved a grant award from the Walmart Foundation in the amount of \$1,000.00 for the Northampton County High School Beta Club to be used to fund the Beta Club Induction and send students to the state level conference. The grant was submitted by Ms. Margaret Putney, Guidance Counselor, at Northampton County High School.

Board Policy No. 3420-R – Student Accountability & Promotion – Second Reading. The Board approved Board Policy No. 3420-R – Student Accountability & Promotion for second reading.

Revisions to Board Policy No. 7130-R – Licensure – First Reading. The Board approved the following revisions to Board Policy No. 7130-R – Licensure for first reading and waived the second reading.

Improper Equipment Fees. The Board approved to authorize Tharrington Smith Law Firm to file a lawsuit on behalf of Northampton County Schools to pursue the recovery of improper equipment fees that

were paid in Northampton County over the last three (3) years in the amount of approximately \$140,000.00, according to the North Carolina Administrative Office of the Courts.

The Way Forward Plan – Bond Referendum Resolution and Supplemental Tax Petition. The Board approved a Bond Referendum Resolution requesting funding for a capital improvement program to develop and support a plan to construct a new, centrally located school to serve the school system' middle and high school students. The Board also approved a Supplemental Tax Petition for election to the Northampton County Board of County Commissioners pursuant to N.C. General Statute 115C-503. The administration has received cost estimates for a new central located school from eight (8) different architects ranging in the amounts of \$30 to \$35 million dollars.

Personnel. The Board approved the following personnel as presented.

Classified Elections:

Emily Tinkham, EC Pre-K Teacher Assistant, Willis Hare Elementary School, 10/19/15

Anthony Arrington, Bus Driver (Substitute to Permanent), Central Elementary School, 10/13/15

Volunteer Elections:

Shauntae Perkins, Volunteer, Gaston Elementary School (Non-Permanent Substitute Teacher (Retired)

Brenda Williams, Volunteer, Gaston Elementary School (Non-Permanent Substitute Teacher (Retired)

Melinda Thomas, Volunteer, Gaston Elementary School

Brittany High, Volunteer, Gaston Elementary School

Devonaire Johnson, Volunteer, Gaston Elementary School

Patina Jones, Volunteer, Gaston Middle School

Substitute Elections:

Evelyn Ivey, Non-Permanent Substitute Teacher (Retired), Gaston Elementary School

Jane Mann, Non-Permanent Substitute Teacher (Retired), Gaston Middle School

Resignations:

Patrice Watford, CTE Teacher, Conway Middle School, 10/1/15

Leave of Absences:

Wendy Howard, Teacher, Willis Elementary School, 10/9/15 to 11/6/15

Queen Peterson, Child Nutrition Assistant, Gaston Elementary School, 9/28/15 to 12/28/15

Shannon Mann, Teacher, Northampton County High School, 9/24/15 to 10/15/15

Kendra Floyd, Counselor, Northampton County High School, 10/5/15 to 11/16/16

Alice Woods, Secretary, Willis Hare Elementary School, 9/4/15 to 10/27/15

Corliss Garner, Counselor, Central Elementary School, 8/18/15 to 10/8/15

Ellie Garner-Rhodes, Teacher, Northampton County High School, 10/13/15 to 10/28/15

Mark Kearney, Custodian, Gaston Elementary School, 9/18/15 to 12/11/15

Beatrice White, Teacher, Gaston Elementary School, 10/6/15 to 11/7/15

Additional Assignments:

John Wells, Homebound Instructor, 10/13/15

Gwendolyn Bowser, Homebound Instructor, 10/13/15

Termination:

Regina Freeman (Fields), Bus Driver, Northampton County High School, 9/14/15

Closed Session. The Board entered and returned from a second closed session pursuant to G.S. 143-318.11 (a)(1) and (a)(6) to discuss personnel matters.

Adjournment. The Board adjourned the meeting at 10:45 p.m.

Respectfully submitted,

Dr. Monica Smith-Woofter, Superintendent