

Dear Parents/Guardians,

As part of our ongoing commitment to prepare students for success beyond high school, we would like to inform you about the **North Carolina Career Development Plan (CDP)** and its importance in guiding students through their educational and career pathways.

Per **North Carolina state legislation** (G.S. 115C-47 and G.S. 115C-81.1), all students must participate in a comprehensive Career Development Plan as part of their academic journey. This plan is designed to help students explore various career options, assess their skills and interests, and align those with future educational and career opportunities.

### **Key Components of the Career Development Plan:**

1. **Career Exploration:** Students will engage in activities, assessments, and experiences that help them explore various career fields and identify potential areas of interest.
2. **Individualized Planning:** Each student will work closely with their teachers and counselors to develop a personalized Career Development Plan to guide their course selections and post-secondary planning.
3. **Post-Secondary Preparation:** The CDP includes preparation for both college and career opportunities, whether that be through academic courses, Career and Technical Education (CTE) programs, apprenticeships, or workforce training programs.
4. **Ongoing Monitoring and Support:** Students will have opportunities to regularly review and adjust their plans as they progress through high school.

### **CDP Requirement for Promotion:**

Please note that participation in the Career Development Plan is a **state requirement for promotion in both the 8th and 10th grades**. Students must complete the necessary components of their Career Development Plan as part of their academic and career preparation to be eligible for promotion to the next grade level. This ensures that they are actively engaging in career exploration and planning, which is vital for their long-term success.

The Career Development Plan is essential in helping students make informed decisions about their future and ensuring that they are well-prepared for life after graduation. We encourage you to take an active role in your child's career exploration and development by discussing their interests, goals, and potential career paths with them.

If you have any questions or concerns, please do not hesitate to contact our Career and Technical Education Director, Amy Draper, at 252-642-4065 or [drapera@northampton.k12.nc.us](mailto:drapera@northampton.k12.nc.us)

Thank you for your support in helping our students succeed!

